

Gender Pay Gap Extract Report

Snapshot Date : 31/03/2018

Description: Version 1

Payrolls: Richard Huish College

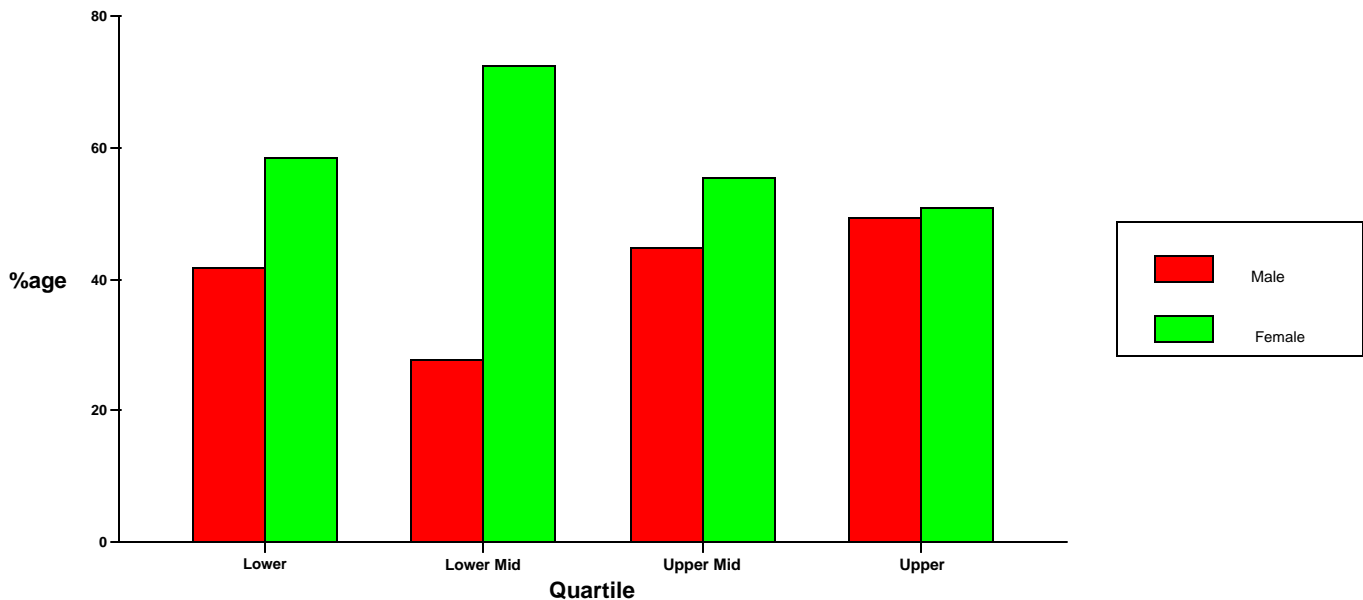
Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	18.57	16.43	11.52%
Median	20.93	15.56	25.66%

Hourly Rate Quartiles

Gender	Lower (6,5)		Lower Middle (6,5)		Upper Middle (6,5)		Upper (6,5)	
Male	27	41.54%	18	27.69%	29	44.62%	32	49.23%
Female	38	58.46%	47	72.31%	36	55.38%	33	50.77%

Proportion of male and female employees per quartile



Bonus Gaps

	Male	Female	Percentage Difference
Mean	287.24	229.43	20.13%
Median	320.00	238.19	25.57%

Bonus Proportions

Number of Males receiving bonus: 33 / 111

Proportion of Males receiving bonus: 29.73%

Number of Females receiving bonus: 62 / 160

Proportion of Females receiving bonus: 38.75%