

Richard Huish College Progress against the FE Climate Roadmap

The original FE Climate Roadmap was published in 2020 with additional target added in an update in Autumn 2024 (denoted with*). We began working through the FE Road Map in September 2024, you can monitor our progress against these targets below:

Emerging		
Target	Action / Evidence	Completed?
Gather college views on sustainability	Students and Staff surveyed 2025, reviewed and fed into focus for Sustainability Steering Group	Yes
Establish Sustainability Committee	Sustainability Steering Group Established September 2024 – including student and staff representatives	Yes
Meet with college leaders to set net zero targets and sustainability ambitions	Net zero targets set across Huish Trust 2030 reduce carbon footprint by 50% 2035 reduce carbon footprint by 80% 2050 Net Zero	Yes
Deliver carbon literacy training to staff and students	Staff leads trained to deliver Carbon Literacy qualification Pilot group of 25 students completed Carbon Literacy course – July 2025 Wider roll out in college – 25/26	Yes
Engage teaching and learning community with ESD (Education for Sustainable Development)*	Carbon Literacy training available for students and staff Teach in – March 2026 Staff inset planned for summer 2026 To work on a green curriculum that integrates climate mitigation and adaptation in teaching and learning.	In progress
Include sustainability in learner progression IAG (information, advice and guidance)*	IAG includes supporting students to make use of sustainable travel routes to college through shuttle buses and subsidised travel on public transport Tutorial programme embedding sustainability into its curriculum and Senior Progress Tutors working with the Student Sustainability Group Social media posts and slides from green Careers Guide shared with Huish students	Yes
Upskill on measuring emissions	We collect data and are working with ClearVue (usage of electricity and gas) to present these in a way that can be shared more easily with the wider college community Scope 3 emissions available in SECR report	Yes
Measure college carbon footprint using existing data	Trust level – report annually on progress in achieving carbon reduction targets, mandatory declaration on SECR through annual Members Report.	Yes
Publish sustainability targets and related strategies*	Published internally amongst staff, students and governors. Sustainability website page to go live October 2025	In progress
Conduct biodiversity survey of estate*	Planned for EnRICH Day Summer 2026	In progress

Implement strategies to reduce energy use	Replacement of fluorescent lighting with more energy efficient solutions – almost 100% complete at end of 2025. Roofing and glazing replacement to enhance energy efficiency completed 2024-25. Switch off light notices. Reviewed energy settings on computers. Replacing fossil fuel equipment with electric.	Yes
Complete a single use plastics and takeaway container audit and implement actions for their removal/reduction*	Completed Packaging changes rolled out from September 2023, including replacement of plastic, polystyrene cups and food containers.	Yes
Modify estates strategy in-line with net zero targets	New buildings built since 2017 constructed to meet BREEAM standards as condition of CIF grants. Estates strategy has been updated to include heating infrastructure review and thermal efficiency improvement plan for each academy. Additional solar PV and transitioning from fossil fuelled 'wet' systems to electric.	Yes
Negotiate with campus food suppliers to supply sustainable food options	Moved to food supplier with strong sustainability credentials and working with them to increase sustainable food options in college outlets Positive force for change Sustainability Bidfood UK	Yes
Sign the Race to Zero for Universities and Colleges	30 th October 2024	Yes
Join communities of practice, groups and networks	SFCA network, Citizens UK,	Yes

Established		
Target	Action / Evidence	Completed?
Incorporate sustainability into all governance arrangements*	Annual report on FE Roadmap to Governors Remote attendance facilitated To be added as standing agenda item to CGB meetings for 2025-26	In progress
Sign SDG Accord	September 2025	Yes
Modify estates strategy in line with net zero target	Incorporated into revised Trust Strategic Estates Plan 2025 - 2030	Yes
Apply for Salix finance loan to improve energy efficiency/reduce emissions	Applied for Salix grant but unsuccessful In process of exploring applying for a Salix loan	In progress
Set and implement targets to reduce waste on campus by 50-75%	Food waste and new recycling bins and systems in place 2024-25. Measurement of food waste in Huish Kitchen Working with waste collectors to measure and monitor progress	In progress
Implement new travel policy to reduce long-haul aviation travel	To be developed	Not yet started
Establish climate action network with local council	To be developed	Not yet started

Develop fossil fuel divestment plan	To be developed	Not yet started
Participate in Global Goals teach-in	Planned for March 2026 COP26 Activities	In progress
Create an ESD baseline and action plan*	In development - Tutorial programme embedding sustainability into its curriculum and Senior Progress Tutors working with the Student Sustainability Group CPD Summer term to make use of Mapping the Curriculum Tool	In progress
Ensure relevant staff have access to CPD supporting them to incorporate sustainability into their professional practice*	Roll out of Carbon Literacy training for - Support Staff – 25/26 - Curriculum and Pastoral Staff – 26/27	In progress
Develop sustainable procurement policy and strategy*	In draft – finalised by Dec 2025	In progress
Develop and implement plan to measure and report all Scope 1, 2 and significant scope 3 emissions*	Scope 1 and 2 measured and reported in SECR report Scope 3 emissions (grey-fleet) available in SECR report (non-organisation owned equipment / vehicles that emit carbon) Plans in progress to collect/estimate remaining Scope 3 emissions during 2025-26	In progress

Leading		
Target	Action / Evidence	Completed?
Audit curriculum against SDGs using Responsible Futures Framework and accreditation	To be explored	Not yet started
Develop climate adaptation/climate risk management approach	Yet to be developed	Not yet started
Incorporate sustainability into Governance arrangements	Annual report on FE Roadmap to Governors Remote attendance facilitated	In progress
implement renewable energy on a part of / all the estate	Yet to be developed	Not yet started
Expand travel policy to reduce emissions from community to/from campus	Free shuttle bus service from station to campus to facilitate train usage Park and Ride facility at Racecourse to reduce traffic and fumes in residential area where the campus sits Work with transport Somerset to provide termly tickets. Subsidies public transport for students living distance from college Additional bike facilities on campus, free annual bike servicing, cycle to work scheme, e-bike charging points planned	Yes
Work with local community/council/business to improve local biodiversity	Yet to be developed	Not yet started

Share carbon footprint data collection approach as model to other colleges	Yet to be developed	Not yet started
Embed climate responsibility into staff development	Roll out of Carbon Literacy training for • Support Staff – 25/26 • Curriculum and Pastoral Staff – 26/27	In progress
Train teaching staff to incorporate sustainability into curriculum for all courses	Teach in – March 2026 Staff inset planned for summer 2026 To work on a green curriculum that integrates climate mitigation and adaptation in teaching and learning.	In progress
Apply for Green Gown or AoC Beacon award	Yet to be explored	Not yet started
Develop and implement biodiversity-positive approaches to estates management*	To be incorporated into revised Strategic Estates Plan	Not yet started
Establish ESD partnerships*	Yet to be explored	Not yet started
Measure your ESD outcomes and impacts*	Yet to be explored	Not yet started

*Added in the 2024 update of roadmap.

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